**Engagement of Doctors on Contract Basis at ONGC Hazira**

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intend to engage Medical Officers on Contract Basis at its Hazira Plant, Surat (Gujarat) on a consolidated honorarium.

Interested eligible candidates are invited to appear for **Walk In Interviews** for engagement on Contract Basis (from the date of engagement) till 30.06. 2022 for the following Positions:

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Number of Post</th>
<th>Emoluments per month consolidated</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contract Medical Officer – Field Duty (FMO)</strong></td>
<td>- 02</td>
<td>₹ 75,000/- (Rupees Seventy Five Thousand only)</td>
<td>Bachelor of Medicine and Medicine and Bachelor of Surgery (MBBS)</td>
</tr>
<tr>
<td><strong>Contract Medical Officer – General Duty (GDMO)</strong> *</td>
<td>- 01</td>
<td>₹ 72,000/- (Rupees Seventy Two Thousand only)</td>
<td>Bachelor of Medicine and Medicine and Bachelor of Surgery (MBBS)</td>
</tr>
<tr>
<td><strong>Contract Medical Officer – Occupational Health (MO-OH)</strong> #</td>
<td>- 01</td>
<td>₹ 55,000/- (Rupees Fifty Five Thousand only)</td>
<td>Bachelor of Medicine and Medicine and Bachelor of Surgery (B.H.M.S)</td>
</tr>
<tr>
<td><strong>Contract Medical Officer - Homeopathy</strong></td>
<td>- 01</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Out of 02 posts of GDMO, 01 post is reserved for female.

# Candidates having training in Occupational Health/ Public Health or Occupational Medicine will be given preference.

**Note:**

1. None of the posts are reserved for Persons with Disability (PWD). However, the post of Contract Medical Officer-General Duty is identified suitable for PWD (OA=One Arm or OL=One Leg only), so eligible PWD candidates may also apply.
2. There is no maximum age limit for eligibility.
3. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) *on or before date of interview*.
4. Experience is desirable for all posts.
v. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.

vi. The degree of MBBS should compulsorily be registered with Medical Council of India / State.

vii. **Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university will not be accepted.**

viii. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.

ix. Candidates seeking reservation under ST category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate’s caste/community, the Act/Order under which it is recognized as ST and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for ST category, list of castes recognized by the Govt. of India as ST castes in the central list is available on the site https://tribal.nic.in respectively). A certificate containing any variation in the caste/community name will not be accepted.

x. Prescribed format of the certificate for ST for employment in government undertaking is downloadable from ONGC’s website [www.ongcindia.com](http://www.ongcindia.com) (Annexure II).

---

**B. How to Apply**

a) Candidates possessing above mentioned qualification with valid registration with Medical Council of India / State Medical Council need to appear for a Walk-In-Interview as per following schedule:

<table>
<thead>
<tr>
<th>DATE &amp; DAY</th>
<th>POST</th>
<th>TIME</th>
<th>VENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>28.12.2020 (Monday)</strong></td>
<td>Contract Medical Officer-Field Duty</td>
<td>09.00 hrs. to 10.00 hrs.</td>
<td>ONGC Kendriya Vidyalaya No. 3, ONGC Colony Phase-I, Magdalla, Surat-394518.</td>
</tr>
<tr>
<td></td>
<td>Contract Medical Officer-General Duty &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Contract Medical Officer–Occupational Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>29.12.2020 (Tuesday)</strong></td>
<td>Contract Medical Officer- Homoeopathy</td>
<td>09.00 hrs. to 10.00 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

Candidate reporting after 10:00 hrs. will not be entertained.

b) Candidates will be required to bring the following documents in original along with a set of Self-Attested Photocopies:

I. Duly filled in Application Format attached at Annexure I

II. Any one Photo identity proof like PAN Card, Aadhar card, Passport, Driving License. Voter I Card.

III. Passport size photograph.

IV. Class 10th Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered.

V. Consolidated Marksheet of MBBS /BHMS Degree

VI. M.B.B.S. / BHMS Degree.

VII. Internship Completion Certificate.

VIII. Valid Registration Certificate with the statutory registration Council like MCI etc.

IX. SC/ST/OBC Caste Certificate (in case of OBC candidate caste certificate / NCL certificate should be in central government format)

X. PWD Certificate (if applicable) Certificate of disability should be issued by Civil Surgeon in case of PWD Certificate. The minimum degree of disability in order for a person to be eligible for any concessions/benefits would be 40%.

XI. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma
Certificate.

XII. Experience Certificate (if any).

XIII. No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a regular employee in a Govt. organization / PSU).

XIV. Valid proof of change of name (in case, applicable).

c) Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled at any stage of the recruitment process or even after selection.

C. **Selection Criteria:** Following weightages shall be assigned to different parameters in the selection process:

<table>
<thead>
<tr>
<th>Parameter</th>
<th>Weightage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualification</td>
<td>70 marks (60 marks for essential qualification &amp; up to 10 marks for any relevant higher qualifications)</td>
</tr>
<tr>
<td>Interview</td>
<td>30 marks</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>100 marks</strong></td>
</tr>
</tbody>
</table>

**Note:**

i. The breakup of 10 marks for higher qualification shall be considered as follows:
   a) Where a Bachelor’s degree in the relevant field (M.B.B.S) is the minimum prescribed qualification, 5 marks shall be given to a Master’s degree in the relevant field (e.g. MD/MS).
   b) Further, additional 5 marks shall be given to a Post Master’s qualification in the relevant field (e.g. M.Ch/ DM).

ii. The higher qualifications considered for granting additional marks shall need to be in-line, for example an MBA in Hospital Administration shall not be considered as an in-line qualification where M.B.B.S. is the essential qualification.

D. Qualifying marks in the interview shall be 18 marks for UR candidates & 12 marks for ST candidates.

E. **Finalization of Merit List**

i. Candidates who qualify in the interview shall be empanelled in the Merit List.

ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.

iii. In case of a tie in the total marks scored between two or more candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal, then the candidate who is older in age shall be considered senior for issue of offer of appointment.

iv. For the post of Contract Medical Officer-Occupational Health, preference shall be given to the candidate who has a training in occupational health/ public health or occupational medicine. However, in case of tie between candidates who have the afore-mentioned training, then guideline as mentioned above in E (iii) shall be followed.

F. Appointment of selected candidates will be **subject to their passing the company’s Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC’s Website at [www.ongcindia.com](http://www.ongcindia.com)

G. **Important dates for determining Eligibility Criteria**

<table>
<thead>
<tr>
<th>Date of Walk-in-Interview as mentioned above.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A, including possession of in-line higher qualification</td>
</tr>
<tr>
<td>Valid Registration with the Statutory Council (wherever applicable)</td>
</tr>
</tbody>
</table>
- Caste /Community Certificate

Validity of the ST certificate shall be tested with respect to the date of Walk-in-interview, as mentioned above [the tribe/community should be included in the list of ST for the state of which he/she is ordinarily a resident]

H. General Instructions:

i. Engagement is purely temporary on contract basis for a period up to 30.06.2022. Contract tenure will commence from the date of joining.

ii. Engagement on contract would be subject to medical fitness.

iii. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.

iv. The contract can be terminated at any time by giving one month’s notice, by either side.

v. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.

vi. Selected candidates will be paid consolidated monthly remuneration as mentioned above.

vii. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted to female doctors as per Maternity Benefit Amendment Act, subject to fulfillment of eligibility conditions laid down in the Act.

viii. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.

ix. Only Indian nationals need apply.

x. No TA/DA shall be paid for attending the interview.

xi. Interested candidates fulfilling the above conditions will have to appear for a personal interview as per schedule mentioned above.

xii. The selected candidates shall be posted in Hazira /Surat.

xiii. For more information about the Company, you may please visit our website www.ongcindia.com.

I. Medical Facilities:

i. In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.

ii. Family floater cover of Rs. 5 lakh for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

Deputy General Manager (HR)
ONGC, Hazira, Surat
Application for the Post of: (Tick Appropriate)
A) Contract Medical Officer-Field Duty (FMO)
B) Contract Medical Officer-General Duty (GDMO)
C) Contract Medical Officer – Occupational Health (MO-OH)
D) Contract Medical Officer - Homeopathy

(FILL IN CAPITAL LETTERS ONLY)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Post applied for</td>
</tr>
<tr>
<td>2</td>
<td>Name of the Candidate</td>
</tr>
<tr>
<td>3</td>
<td>Nationality</td>
</tr>
<tr>
<td>4</td>
<td>Father’s Name</td>
</tr>
<tr>
<td>5</td>
<td>Mother’s Name</td>
</tr>
<tr>
<td>6</td>
<td>Date of Birth</td>
</tr>
<tr>
<td>7</td>
<td>Category : (UR / SC / ST / OBC/ EWS)</td>
</tr>
<tr>
<td>8</td>
<td>Gender – Male / Female / Other</td>
</tr>
<tr>
<td>9a</td>
<td>Whether PWD (Yes /No)</td>
</tr>
<tr>
<td>9b</td>
<td>If yes , Type of Disability (OA/OL)</td>
</tr>
</tbody>
</table>

10 Mailing address :
   House No. & Street
   Area
   City / Town with Pin Code
   District

11 Telephone No.

12 Mobile No.

13 E-mail address

14 Qualification:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Exam Passed</th>
<th>University/ College/ Institute</th>
<th>Year of passing</th>
<th>Class</th>
<th>Percentage of Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M.B.B.S / / BHMS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>MD /MS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>MCh/ DM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

15 Medical Council Registration No. & Place :
### EXPERIENCE:

<table>
<thead>
<tr>
<th>SI No</th>
<th>Organisation</th>
<th>Post Held</th>
<th>Period From</th>
<th>Period To</th>
<th>Last Pay</th>
<th>Nature of duties</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Declaration:** I hereby declare that the particulars furnished above are true and correct to best of my knowledge and belief. I also declare that I am fulfilling the requisite criteria of qualifications for Recruitment of Contract Medics in ONGC as per Advt. No. 1/2020/Cont. Medics/Hazira. In case of information provided by me being found incorrect or false or I suppressed any relevant information, my candidature may be cancelled at any time.

PLACE: Hazira

SIGNATURE:

DATE:

NAME:

SIGNATURE OF THE VERIFYING ONGC OFFICER WITH DATE: ________________________________

NAME ___________________________ DESIGN ___________________________ CPF NO. ____________
FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTEs OR SCHEDULED TRIBEs IN SUPPORT OF HIS / HER CLAIM

This is to certify that Shri/Smt*/Kumari* ________________________________ son/daughter*of _______________________ of village/Town* ____________ District/Division* ____________ in the State/Union Territory* ___________________ belongs to the _________________ Caste / Tribe* which is recognized as SCHEDULED CASTE/ SCHEDULED TRIBE* under:

The Constitution (Scheduled Castes) Order, 1950
*The Constitution (Scheduled Tribes) Order, 1950
*The Constitution (Scheduled Castes) (Union Territories) Order, 1950
*The Constitution (Scheduled Tribes) (Union Territories) Order, 1951
*The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956;
*The Constitution ( Andaman & Nicobar Islands) Scheduled Tribes Order, 1959,as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976;
*The Constitution ( Dadra & Nagar Haveli) Scheduled Castes Order, 1962;
*The Constitution ( Dadra & Nagar Haveli) Scheduled Tribes Order, 1962;
*The Constitution ( Pondicherry) Scheduled Castes Order, 1964;
*The Constitution (Uttar Pradesh), Scheduled Tribes Order, 1967;
*The Constitution (Goa., Daman & Diu ) Scheduled Castes Order, 1968;
*The Constitution (Goa., Daman & Diu ) Scheduled Tribes Order, 1968;

2.. Shri / Smt* / Kumari* ________________________________ and /or* his/her* family ordinarily reside(s) in Village / Town* __________________________ of _________________ District /Division* of the State / Union Territory* of ________________________ .

Signature __________________________
Designation __________________________
(with seal of office)
State / Union Territory)

Note: The term ‘Ordinarily reside(s) used here will have the same meaning as in Section 20 of the Representation of Peoples Act, 1950.

*Please delete the words which are not applicable
** Applicable in the case of SCs, STs persons who have migrated from one State / UT

The under mentioned authorities have been empowered to issue Caste Certificates for verification:—

1. District Magistrate / Additional Magistrate / Collector / Deputy Commissioner/Additional Deputy Commissioner /Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
3. Revenue Officer not below the rank of Tahsildar, and
4. Sub-Divisional Officer of the area where the candidate and /or his/her family normally resides.