

F. No. 20(10)/99-DPE-GM-Part-2019-FTS-1517
Government of India
Ministry of Heavy Industries & Public Enterprises
Department Of Public Enterprises

Public Enterprises Bhavan,
Block No. 14, CGO Complex,
Lodhi Road New Delhi,

Dated 1st February, 2019

OFFICE MEMORANDUM

Subject:- Reservation for Economically Weaker Sections (EWSs) in Central Public Sector Enterprises (CPSEs) posts.

In continuation of this Department's OMs of even number dated 25-02-2015 and 25.01.2019, all Ministries / Departments are requested to advise all CPSEs under their respective jurisdiction that instructions issued vide DoPT OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 (copy enclosed) in respect of reservation for Economically Weaker Sections (EWSs) are also to be taken as *mutatis mutandis* extended to all the CPSEs.

2. This has the approval of the Competent Authority.

Encl.: As above.

(A.K. Khurana)
Director

To

All Administrative Ministries / Departments concerned with CPSEs and a copy each to:

- (i) Chief Executives of all CPSEs.
- (ii) Department of Personnel and Training (DoPT)
- (iii) Department of Social Justice & Empowerment
- (iv) NIC, Cell DPE with a request to upload at DPE's web-site under the link Guidelines/Chapter-II/Reservation.
- (v) Guard File.

Copy to : PPS to Secretary, DPE

No.36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. QUANTUM OF RESERVATION

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. EXEMPTION FROM RESERVATION:

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

G. Jeyaraman

