



**OIL AND NATURAL GAS CORPORATION LIMITED**  
MEHSANA ASSET, Human Resource & Employee  
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**ओयल एण्ड नैचुरल गैस कॉर्पोरेशन लिमिटेड**  
महेसाना परिसंपदा मानव संसाधन एवं कार्मिक संबंध  
के. डी. एम. भवन, पालावासना, महेसाना - ३८४००३, भारत दूरभाष:  
(०२७६२) २५४७२४ फैक्स: (०२७६२) २२५७०५

No. MHN/MEDICAL/HRER/2022

Date 19 June 2022

**WALK IN INTERVIEW FOR ENGAGING DOCTORS ON CONTRACT BASIS FOR ONGC MEHSANA ASSET**

ONGC Mehsana Asset, Mehsana invites qualified Doctors to appear for walk in interview for engagement on contract basis in ONGC Mehsana Asset w.e.f. the date of engagement till 30.06.2024. The posts are on contract basis and does not carry any liability on the part of ONGC to grant regular appointment at any stage.

**A. Details of the Posts, Essential qualification and Honorarium**

S n	Post	Required Qualification	Number of Post						Fixed Honorarium per Month
			Category	UR	OBC	SC	ST	EWS	
1	General Duty Medical Officer (GDMO)	Bachelor of Medicine & Bachelor of Surgery (M.B.B.S.)	Male/ Female *	2	1	1	-	-	Rs 1,00,000/- (Rupees One Lakh only) per month.
2	General Duty Medical Officer - Occupational Health (GDMO-OH)	Bachelor of Medicine & Bachelor of Surgery (M.B.B.S.)  Candidates having training in occupational health/ public health or occupational medicine will be preferred.	Male/ Female	1	-	-	-	-	

**\* 02 Post reserved for female**

Note: None of the posts are reserved for PWBD. However, the post of Contract Medical Officer-General Duty & Contract Medical Officer - Occupational Health are identified as per following categories, so eligible PWBD candidates may also apply:

SN	Post	Identified suitable for PWBD
1	Contract Medical Officer-General Duty	Category C (OA, OL, BL, OAL, CP, LC, DW, AAV) ; D (SLD) ; E (Combination of C to D)
2	Contract Medical Officer - Occupational Health	Category B (HH) ; C (OL, DW, AAV) ; D (ASD(M), SLD, MI) ; E (Combination of C to D)

**Abbreviations Used:** PWBD - Persons with Benchmark Disabilities; Category B - Deaf and Hard of Hearing; Category C - Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; Category D - Autism, intellectual disability, specific learning disability and mental illness; Category E - Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness; HH -Hard of hearing; OA, OL, BL, OAL, CP, LC, DW, AAV - One Arm, One Leg, Both Legs, One Arm & One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims; SLD = Specifics learning disability; MI - Mental illness; ASD(M) - Autism Spectrom Disorder (Mild)

Addendum to A: **1)** There is no maximum age limit for eligibility. **2)** The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on or before the last date of submitting application. Experience is desirable for all posts. **3)** Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India. **4)** The degree of MBBS should compulsorily be registered with Medical Council of India / State. **5)** Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university (If not MBBS) will not be accepted. **6)** Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for

the post. However he/she shall be treated at par with Unreserved category candidates. **7)** Candidates seeking reservation under OBC/SC category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste/community, the Act/Order under which it is recognized as OBC/SC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category, list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> and for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in>). A certificate containing any variation in the caste/community name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government. **8)** The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs. **9)** Prescribed format of the certificate for OBC/SC/PWBD for employment in government undertaking is down- loadable from ONGC's website [www.ongcindia.com](http://www.ongcindia.com).

## B. Application Process:

1) The aspirants will submit via Google Form accessible via link: <https://forms.gle/vo9ENJLixKUg5ndD9> on or before **25 June 2022**. 2) If required, ONGC Mehsana may seek additional documents after this date also. 3) The shortlisted applicants will be informed through e-mail and SMS/WhatsApp about date & time of interview. Applicants are advised to provide correct information in their application form. 4) Applicants may please ensure that they are fulfilling all the requisite criteria prior to submitting-uploading the documents, failing which, their candidature is liable to be rejected/ cancelled. 5) In case situation arises that walk-in-interview cannot be conducted, than in such case electronic mode of interview (Google Meet/ WhatsApp/ Zoom Call/ Skype/ Webex/ Microsoft Teams) will be intimated to the candidates in advance.

Following documents are required to be uploaded **a)** Scanned copy of any one Photo identity proof like PAN Card, Aadhar card, Passport, Driving License. Voter I Card **b)** Scanned copy of Passport size photograph in jpg/ jpeg format. (upto 200 kb size) **c)** Class 10th Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered **d)** Consolidated Marksheet of MBBS Degree **e)** Calculation Sheet for Percentage Obtained in MBBS Degree with copy of relevant rules of University / Institute **f)** M.B.B.S. Degree **g)** Internship Completion Certificate **h)** Valid Registration Certificate with the statutory registration Council like MCI etc **i)** SC/OBC Caste Certificate (in case of OBC candidate caste certificate / NCL certificate should be in central government format) **j)** PWBD Certificate (if applicable) Certificate of disability should be issued by Civil Surgeon in case of PWBD Certificate. The minimum degree of disability in order for a person to be eligible for any concessions/benefits would be 40% **k)** Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate **l)** Experience Certificate (if any) **m)** No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a regular employee in a Govt. organisation / PSU) **n)** Valid proof of change of name (in case, applicable).

**Note:** The requisite documents should be uploaded in single-combined legible-readable PDF/ JPEG Format file only.

## C. Selection Criteria:

Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for any relevant higher qualification)
Interview	30 marks
TOTAL	100 marks

**Note:** The breakup of 10 marks for such higher qualification shall be considered as follows: **A)** Where a Bachelor's degree in the relevant field (M.B.B.S.) is the minimum prescribed qualification, 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS). **B)** The qualification of PG in Community Health or Medicine/Preventive and Social Medicine/Occupational Health or Medicine will be eligible for 5 marks in the post Contract Medic - Occupational Health but the same shall not be eligible for additional 5 marks in the post of Contract Medics - General Duty. **C)** The PG qualification in Anaesthesiology/Dermatology, Venereology

and Leprosy/Family Medicine/General Medicine/Paediatrics/Palliative Medicine/Pathology/Psychiatry/Radio-Diagnosis / Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopaedics/Obstetrics and Gynaecology/Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Contract Medic - General Duty / Occupational Health. Other qualifications such as PG in Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology will not be eligible for additional 5 marks. **D)** Further additional 5 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM). **E)** The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.

#### D. Finalization of Merit List

1) Qualifying marks in the interview shall be 18 marks for UR/OBC and 12 marks for SC category. 2) Candidates who qualify in the interview shall be empanelled in the Merit List. 3) Offer of engagement shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview. 4) For the post of GDMO, in case of a tie in the total marks scored between two or more candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of engagement. 5) For the post of Contract Medical Officer-Occupational Health, in case of a tie in total marks between two or more candidates, one of whom has a training in occupational health/ public health or occupational medicine and the other doesn't, then preference shall be given to the candidate who has a training in occupational health/ public health or occupational medicine. In case all such tied candidates have the afore-mentioned training, then guideline as mentioned above in D (4) shall be followed.

E. Engagement of selected candidates will be subject to their passing the company's Medical Examination as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available in this website ([www.ongcindia.com](http://www.ongcindia.com))

#### F. Important Dates

SN	Particulars	Date
1	Start date for online registration through Google Forms & uploading relevant documents	20 June 2022, 0900 hours
2	End Date for uploading/ submitting relevant documents	25 June 2022, 1800 hours
3	Tentative date of walk in interview at ONGC Mehsana Campus *	01 July 2022, 1000 hours
	*same will be communicated via email/ mobile sms	

#### G. General Instructions:

1) Candidates can apply for multiple posts. 2) Engagement is purely temporary, on contract basis, and can be terminated at any time by giving one month's notice, by either side. 3) Engagement on contract would be subject to medical fitness. 4) No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage. 5) Selected candidates will be paid consolidated monthly remuneration as mentioned above at A. 6) On successful completion of one year period an annual increase at following rates of Rs 1500/- may be considered. 7) Twelve days casual leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted as per Maternity Benefit Amendment Act to the female doctors subject to fulfilment of eligibility conditions laid down in the act. 8) Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. 9) Contract tenure will commence from the date of joining. 10) The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given. 11) Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage. 12) Only Indian nationals need apply. 13) No TA/DA shall be paid for attending the interview. 14) Interested candidates fulfilling the above conditions should appear for online/ personal interview and submit all original certificates including No Objection Certificate (NOC) from existing employer, if any (in case of Govt./ PSU employees). 14) The selected candidates shall be posted in Mehsana, Gujarat.

#### **H. Medical Facilities & Accommodation:**

1) In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible. 2) Family floater cover of Rs 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

**CGM (HR), Incharge HR/ER  
ONGC Mehsana Asset, Mehsana**