



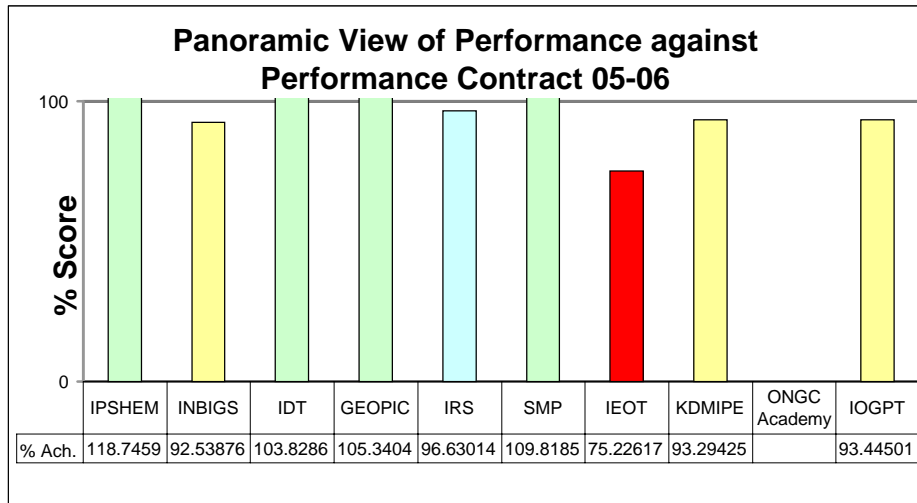
Performance Contract 2005-06

ED - PMBG
ONGC, Tel Bhavan,
Dehradun
Date :-

IOGPT Card

Scorecard :- 05-06				Scorecard :- 05-06		Scorecard :- 05-06 Performance	
05-06	Target Weight	Actual Achievement	% Achievement				
Physical	30.00	27.83	92.78	Reported KPI's	38	93%	Fair
Financial	20.00	15.77	78.83				
Customer	5.00	4.05	80.92	Total KPI's	38		
Internal Business Process	35.00	35.20	100.57				
Learning & Growth	10.00	10.60	106.00				
Overall % Achievement	100.00	93.45	93.45				

Annual Performance 2005-06



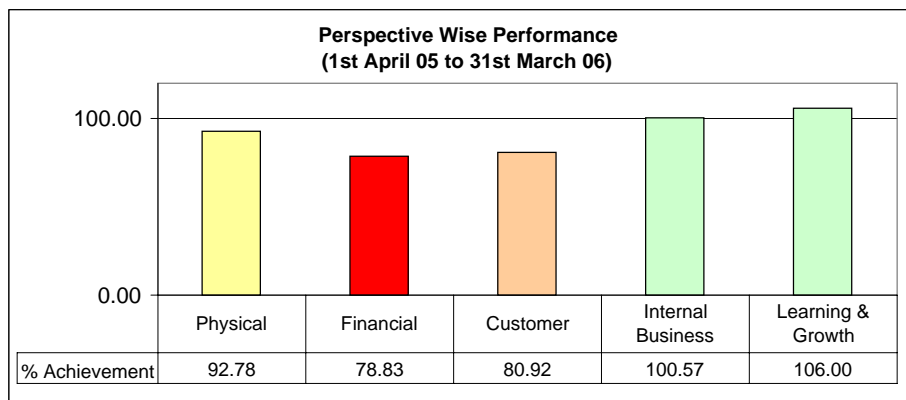
Performance Scale

More than 100%	Excellent
>95% to 100%	Satisfactory
>90 to 95%	Fair
>80 to 90%	Needs improvement
80% and Below	Poor

Scores Restricted for each KPI

Maximum	130%
Minimum	0

IOGPT Card



Sir,

- The Overall performance of the Institute is "Fair" .
- All the KPIs have been reported
- The Annual Performance against PC 05-06 for each KPI's is enclosed.

To,

GM - IOGPT, Mumbai

Encl.:-
Details of KPI's Attached

ED - Chief PMBG